**IELTS General Reading Practice Test 24** 

You should spend about 20 minutes on Questions 1-13, which are based on Reading Passage 1 below

## **Conditions of employment**

Weekly hours of work – 40 hours per week at the ordinary hourly rate of pay for most full-time employees, plus reasonable additional hours (penalty rates apply). Part-time employees work a regular number of hours and days each week, but fewer hours than full-time workers. Casual employees are employed on an hourly or daily basis. Entitlements (full-time employees):

Parental leave – up to 12 months' unpaid leave for maternity, paternity and adoption related leave.

Sick leave – up to 10 days' paid sick leave per year; more than 4 continuous days requires a medical certificate.

Annual leave – 4 weeks' paid leave per annum, plus an additional week for shift workers. Public holidays – a paid day off on a public holiday, except where reasonably requested to work. Employees working on public holidays are entitled to 15% above their normal hourly rate.

Notice of termination – 2 weeks' notice of termination (3 weeks if the employee is more than 55 years old and has at least 2 years of continuous service)

The entitlements you receive will depend on whether you are employed on a full-time, part-time or casual basis.

If you work part-time, you should receive all the entitlements of a full-time employee but on a pro-rata or proportional basis.

If you are a casual worker, you do not have rights to any of the above entitlements nor penalty payments. Casual workers have no guarantee of hours to be worked and they do not have to be given advance notice of termination.

1 Penalty rate = a higher rate of pay to compensate for working overtime or outside normal hours e.g. night-time or on public holidays.

Questions 15-21

Do the following statements agree with the information given in the text?

True - if the statement agrees with the information

False - if the statement contradicts the information

Not Given - if there is no information on this

- 15. Part-time workers are entitled to a higher rate of pay if they work more than their usual number of hours per week.
- 16. Casual workers may be hired by the hour or by the day.
- 17. A full-timer who takes a year off to have a baby can return to the same employer.
- 18. A full-time worker needs a doctor's note if he is sick for 4 days in a row.
- 19. A full-time night-shift worker is entitled to 5 weeks' paid holiday each year.
- 20. Any workers over 55 are entitled to 3 weeks' notice of termination.
- 21. Casual workers can be dismissed without notice.

## Questions 22-27

The text below has six sections, A-F.

Choose the correct heading for each section, A–F, from the list of headings below. Write the correct number, i–x.

- List of Headings i. Written communication
- ii. Clarity
- iii. Style
- iv. Research
- v. End of message
- vi. One point per email
- vii. Relevance
- viii. Specify the response you want ix. The subject line
- x. Internal emails

22. Section A			
23. Section B			
24. Section C			
25. Section D			
26. Section E			
27. Section F			
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## **Summer activities at London's Kew Gardens**

Δ

Climb up to the walkway among the trees, 18 metres above the ground, for a spectacular experience. Feel as tall as the trees and enjoy a bird's-eye view over the gardens.

В

The Nash Conservatory displays stunning images from leading wildlife photographer Heather Angel. Each photograph explores the wealth of biodiversity at Kew Gardens, from foxes to birds, tiny insects to towering trees.

C

A world of pollination comes to life in the Princess of Wales Conservatory. Find yourself in a tropical environment whilst walking through clouds of colourful butterflies as they fly around the Conservatory! Come face-to-face with gigantic sculptures of insects, birds and bats, which will help tell the fascinating stories of how they interact with plants.

D

An extraordinary sound installation created by Chris Watson. On the hour throughout the day, the Palm House is filled with the sound of the dawn and dusk choruses of birds that live in the Central and South American rainforests.

Ε

Come and see the fantastic outdoor exhibition of garden, wildlife and botanical photography. Walk amongst enlarged photographs and admire the wonderful garden photos – all taken by children aged 16 and under from all round the country. If you are in this age category and fancy yourself as a photographer, then you can enter for the next show!

F

Young explorers can discover the new children's outdoor play area, shaped like a plant, in Kew's magical Conservation Area. As you journey through this interactive landscape,

discover the functions of every part of a plant. Tunnel through giant roots, get lost among the leaves and hide amongst the large fungi, whilst solving puzzles along the way!

G

What is biodiversity all about? Did you know that every breath we take and every move we make depends on plants? Take a guided tour to discover what biodiversity means and why it matters so much.

Н

Visit our exciting and colourful exhibition of South American botanical paintings, which brings the continent's exotic and lush plants to life in works from two hundred years ago and from this century.

## **Questions 1-6**

The text has eight sections, A-H.

Which sections contain the following information?

Write the correct letter, A-H, in boxes 1-6 on your answer sheet.

- 1 learning what all the different sections of a plant do
- 2 seeing art showing plants from a different part of the world
- 3 the possibility of having your work exhibited
- 4 learning about why human beings need plants
- 5 something that happens daily at the same times
- 6 learning about the relationship between various creatures, insects and plants