Executive Master of Business Administration

Blended Teaching Learning (Classrooms & Online)

Batch 2023 - 25



Indian Institute of Management Kashipur

Dehradun Campus

About Us

The Indian Institute of Management Kashipur belongs to the elite league of IIMs in India. IIM Kashipur is set up with the objective of imparting quality management education while sensitizing participants toward the needs of society. IIM Kashipur commenced operations in July 2011. The Institute offers two-year full-time residential Master of Business Administration and Master of Business Administration (Analytics) Programme and two-year non-residential Executive Master of Business Administration and Executive Master of Business Administration englases to instil a passion for knowledge and the overall developing ability to apply that knowledge to real-life scenarios. The Executive Master of Business Administration emphasizes personality and inculcates the values of leadership and integrity. IIM Kashipur believes in a strong industry connection. The programme also offers flexibility for executives who are looking for a one-year post-graduate management certificate. The graduating participants are awarded of Master of Business Administration degree.

Mission

The Institute strives to create and disseminate knowledge through applied and interdisciplinary research and practices in emerging areas of management. The Institute develops socially conscious, competent, and ethical business leaders and researchers capable of critical thinking, innovation, and entrepreneurship while being inclusive and focusing on both regional development and internationalization.



Vision

To be Institute of eminence that fosters management research and education, and develops leaders for creating positive societal impact in a changing world.



Leadership



Executives with significant experience looking to step up to greater leadership roles would greatly benefit from our Executive MBA programme that fuses a highly tailored curriculum with special emphasis on individual leadership development. The programme seeks to expand your business acumen and fine-tune your leadership skills that would enable you to confidently find solutions to toughest business problems. Our aim is to give wings to your career by equipping you to become world class leaders.

Prof. KULBHUSHAN BALOONI Director

IIM Kashipur

Working professionals spend a significant part of their time grappling with complex and messy real-world business problems.



In the fast-paced business world executives don't get time to reflect on the wider business perspective or learn ways to boost their career. Executive MBA programme will help you build deeper strategic insight discover your leadership styles, develop capabilities to capitalize on career advancement opportunities, take on more complex responsibilities and lead decisively.

Prof. Rahul Ashok Kamble

Chairperson IIM Kashipur Dehradun Campus

Executive MBA

The Executive MBA is an intensive two-year post-graduate programme in management, exclusively designed for middle and senior-level professionals. This programme is a programme that specialized arms the practising executives with knowledge and skills to excel in today's rapidly changing and competitive global business environment. The programme is a rigorous classroom and online based programme. The programme will be conducted during weekends as it seeks to provide you with an opportunity to quickly upgrade your managerial skills without interfering your professional activity. The participants bring in their diverse experience in the classroom and work on real-world and live projects. The programme actively explores ways to enable participants to apply concepts learned in the classroom to their workplace. In summary, this programme will seamlessly transition you to bigger and more successful leadership roles.

Objectives

The overall objective of this course is to help executives enhance their management & leadership skills for their development & effectively contribute more to their organizations. The following are the objectives of the programme.

- Develop a knack for digital dexterity to use existing & emerging technology effectively.
- Instill entrepreneurial spirit to encourage startup culture.
- Enhance business communication, especially in business applications.
- Contribute to organization development with greater agility and competence.

Highlights

- Digital dexterity
- Future skills
- Value added course pack
- Simulation games
- Flexibility in the course
- Expert faculty members
- Campus immersion
- Industry Learning
- Peer Learning

The programme also offers a one-year course for the executive. The executive will be provided with "Executive Post Graduate Certificate in General Management". Executives who wish to continue with the left out courses may apply within three years to finish her/his Executive MBA program.

Eligibility

The candidate must have:

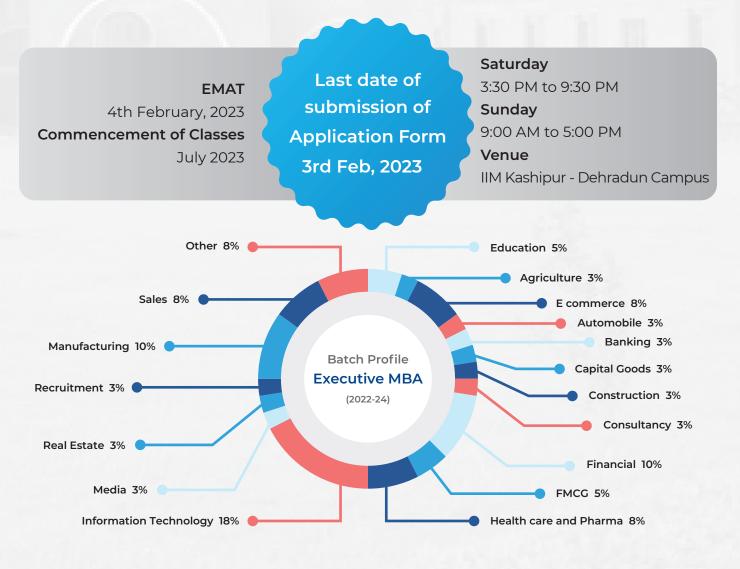
- A Bachelor's Degree duly recognized by UGC/AIU with minimum aggregate marks of 50% for General, 47% for NC-OBC, and 45% for SC/ST/DAP.
- Minimum three-years of Managerial / Entrepreneurial / Professional experience after Graduation.

Selection Process

The Institute seeks diversity of background and interests, from a wide range of corporations, public institutions and other professional fields. The selection will be based on

- A valid CAT/GMAT score (last two years) orMarks obtained in Executive ManagementAptitude Test (EMAT) conducted by IIM Kashipur.
- The performance of the candidates in the personal interview.

The final merit list will be prepared based on CAT/GMAT/EMAT Score, academic performance, work experience and personal interview. Admission offer is given based on the final merit list.





Programme Structure

Core Courses

Term 1

- Marketing Management I
- Business Statistics
- Executive Communications
- Organizational Behavior
- Financial Reporting & Analysis

Term 2

- Marketing Management II
- Management Accounting
- Managerial Economics
- Corporate Communication Strategy
- Business Simulation
- Design Work Organization

Term 3

- Decision Modelling
- Macro-Economic Analysis and Public Policy
- Digital Marketing
- Management Information System
- Critical Thinking and Interpersonal Skill
- Analytics for Business

Term 4

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- Corporate Finance
- Operations & Supply Chain Management

Convocation Executive Master of Business Administration

- Design Thinking and Innovation
- Corporate Law
- Managing People in Organizations

Term 5

- Capstone Simulation
- · Negotiation, Arbitration, and Conciliation
- Strategic Management
- Leadership
- Entrepreneurial Organization and Society
- Formulation and Reporting of Projects

Artificial Intelligence and Machine Learning
The above-mentioned courses also would be
the curriculum of the one-year Executive Post
Graduate Certificate in General Management.

Term 6, 7 & 8 will have electives.

Indicative Elective Courses General Management

- Entrepreneurship
- Competitive Landscape
- Corporate Ethics Governance
- Cross- Cultural Skills for Global Business

Finance & Accounting

- International Finance
- Investment Management
- **Business Valuation** •
- Financial Derivatives and Risk Management .
- **Financial Behaviour** .
- Trading Strategies in Financial Markets •
- Venture Capital & Investment Banking •
- Advance Financial Statement Analysis
- **Commercial Bank Management**
- Financial Statement Analysis and Forensic Accounting

Operations Management & Decision Sciences

- Management of Technology
- Project Management
- Service Operations Management
- Quality Management & Six Sigma •
- **Operations Strategy** •
- Business Process Management •
- Crafting Research Output •
- Industry 4.0 .
- **Exploratory Data Analysis**
- Supply Chain Analytics

Organizational Behaviors Human Resource

- Negotiation & Conflict Management
- Performance Management
- **Compensation & Benefits** •
- Talent Management •
- Labour Laws & Industrial Relations •
- Organizational Change & Development
- Talent Acquisitions Management
- **HR** Analytics .
- Leadership •
- **Employment Relations**
- **Power & Politics**

Strategy

- Business Models
- Innovation and Corporats Entrepreneurship

Strategies for Emerging Markets

Economics

- **Economics for International Business**
- Agricultural Business
- Economics for Development & Indian Economy
- Economics of Entrepreneurship •
- Managing Sustainability
- Strategic Cost Management
- Infrastructure Financing, **PPP & Policy Regulations**

Information Technology

- Data Science and Machine Learning •
- Social Media Analytics
- Business Intelligence and Business Analytic •
- Advance Machine Learning •
- **Digital Business & Frontier Technology**
- Data Visualization .
- IT Project Management
- Foundation of Business Analytics .
- Text Analytics .
- Web & Social Network Analytics

Marketing

- Digital Marketing
- Strategic Brand Management
- Sales & Distribution
- **B2B** Marketing •
- Rural Marketing .
- Design Thinking and Innovations •
- **Pricing Management**

Communications

- Movie Management
- Media Management
- **Business Management**
- International Business

Faculty Speaks



Prof. MADHURIMA DEB Associate Professor - Marketing Chair – Marketing

"Teaching in Executive MBA to me is teaching combined with learning. Yes, that's right! Here I am referring to my learning apart from the student's learning. The executive MBA program provides an opportunity to interact with Industry Stalwarts and experienced students, who always have something more to add to the existing practices and methodologies. Students are very passionate, demanding, and mature. It is our pride to teach in this program."



Dr. SUNIL KUMAR JAUHAR Assistant Professor Operations and Decision sciences

"The EMBA provides flexibility and delivers course content in various formats that cater to the working professional. The programme ensures to advance of working executives' careers by incorporating a range of new skills. The participants sharpen their analytical abilities by combining coursework with professional experience. Intensive modular classes reinforce expertise and fill knowledge gaps of executives enrolled in this programme at IIM Kashipur."



Prof. VIVEK KUMAR Assistant Professor - Strategy Chair- Strategy

"EMBA cohort is a delightful mix of entrepreneurs and professionals - both young and experienced. The participants, thus, learn not only from the faculty but also from their peers. I, too, as a faculty, get to learn about the latest practices in various businesses that the cohort represents. The friendships and networks that the participants form during the program enable them to make the next move in their careers. I welcome self-motivated individuals to benefit from this unique offering."



Prof. MRIDUL MAHESHWARI

Assistant Professor & Area Chair Organizational Behavior & Human Resource

"The Executive MBA programme of IIM Kashipur is a perfect opportunity for young professionals to connect their professional experience with management theories and practice. This connection enhances their capabilities to see management problems in an integrated manner strengthening their leadership potential and career growth."



Name of Faculty	Area
Prof. K M Baharul Islam	Communications
Prof. Smarak Samarjeet	
Prof. Abhradeep Maiti	Economics
Prof. Atulan Guha	
Prof. Jagadish Prasad Sahu	
Prof. Kulbhushan Balooni	
Prof. Vaibhav Bhamoriya	
Prof. Md Gyasuddin Ansari	
Prof. Ashish Kumar	Finance And Accounting
Prof. Dilip Kumar	
Prof. K N Badhani	
Prof. Kunal	
Prof. A Venkataraman	Organizational Behavior & Human Resource
Prof. Devjani Chatterjee	
Prof. Mridul Maheshwari	
Prof. Rahul Ashok Kamble	
Prof. Rameshwar Shivadas Ture	
Prof. Harish Kumar	Information Technology & System
Prof. Mayank Sharma	
Prof. Rajiv Kumar	
Prof. Shaukat Ali Shahee	
Prof. Venkataraghavan K	Markating
Prof. Deepak Verma Prof. Kumkum Bharti	Marketing
Prof. Madhurima Deb	
Prof. Mala Srivastava	
Prof. Preeti Narwal	
Prof. Somnath Chakrabarti	
Prof. Utkarsh	
Prof. Abhishek Srivastava	Operations Management & Decision Sciences
Prof. Alka Arya	eporatione management à Décision défences
Prof. Devendra Kumar Pathak	
Prof. Kunal K. Ganguly	
Prof. Rachita Gupta	
Prof. Sabyasachi Patra	
Prof. Sunil Kumar Jauhar	
Prof. Vivek Roy	
Prof. Safal Batra	Strategy
Prof. Shobha Tewari	
Prof. Vivek Kumar	

Programme Fee

First Year Fee					
Particulars	Term-I	Term-II	Term-III	Term-IV	Total
Admission Fee	50,000				
Course Fee*	1,60,000	1,50,000	1,50,000	1,50,000	
Caution Deposit	10,000				
Total	2,10,000	1,50,000	1,50,000	1,50,000	6,60,000

Second Year Fee					
Particulars	Term-V	Term-VI	Term-VII	Term-VIII	Total
Admission Fee					
Course Fee*	1,35,000	1,35,000	1,35,000	1,35,000	
Caution Deposit		1	1		
Total	1,35,000	1,35,000	1,35,000	1,35,000	5,40,000

*Subject to Change





Learning Resource Centre

IIM Kashipur Learning Resource Centre (LRC) caters to the information needs of the faculty members, students, staff, and research scholars. The LRC possesses around 5000 books, and many e-resources covering the disciplines of Management and its allied areas. The LRC collection also comprises printed documents such as books, reports, theses, standards, atlases, patents and back volumes of journals. The non-book collection includes material like audio/video cassettes and CDROM discs etc. The LRC is a member of e-ShodhSindhu. It has been subscribing e-jour nals of Springer Link, Emerald, EBSCO Host, ABI/ INFORM, and various digital libraries.



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Alumni Speaks



SUDHAKAR KUMAR Batch 2014-16 Deputy General Manager Manufacturing at Tata Motors Ltd, Pantnagar Plant

The Executive programme helps in career progression and also transforms thinking from technical to managerial. Face to face discussion in classroom with the best faculties change your thought process. Management courses taught in classrooms are very relevant to current needs of industry. Earning degree from any IIM's which makes big difference from crowd and everybody respect in industry. Executive MBA will boost your career including communication, confidence, analytic thinking and problem solving skills. Thank you IIM Kashipur and all faculties for provided opportunity to learn and demonstrate in current role.



Dr. SAMEER JAIN Batch 2019-21 MBBS - Delhi Heart Hospital

There is much more to IIM Kashipur's Executive MBA than I initially expected. I found the course is very well crafted and is a perfect solution for busy professionals, because the weekend course allowed me to balance work and study comfortably. The diverse background of my batchmates allowed practically relevant and rich discussions in classrooms. The skills I have acquired has changed the way I solve problems in my current role as a hospital administrator. I highly recommend this programme.



SHUBHAM SAINI EPGP 2017-19 Senior Consultant

Business consulting at EY

There are very few moments in one's life when one feels to be genuinely fortunate. One such moment in my life was when I joined IIM Kashipur to pursue my Executive MBA. I witness myself that though the time runs really fast but no one finishes last as learning never slows down. The atmosphere is so energetic that you never run out of energy. Thank you, IIM Kashipur, for everything.



NANDITA MAHANTA

Batch 2019-21

HR Business Partner (North & East India), BIBA Apparels

To join IIM Kashipur's Executive MBA programme has turned out to be one of the best decisions of my life. Being a B.Tech graduate who ended up as an HR Professional by choice, I always felt the need to pursue MBA, but to leave the job and pursue a full-time MBA was not an option for me. EMBA programme which is a weekend program, fulfilled my dream to learn from the best minds without having to leave my job. The experiential learning has been phenomenal and the best part of this program besides being taught by the highly experienced and knowledgeable faculty members of IIM Kashipur is the classroom discussions and case studies. This programme has helped me to understand the business strategies and overall the business world much better than before. I would especially like to thank the faculty members, the Chairperson of IIM Kashipur Dehradun campus, and the Executive MBA Dehradun office for all the support and guidance they have provided me in the last two years. Proud to be part of IIM Kashipur's family.



PRADEEP CHOPRA Batch 2016-18 Vice President, IndiaMART Inter MESH Ltd

Executive MBA is a very well-crafted programme, which not only hones your skills but completely challenges your conventional wis¬dom. Continuous evaluation and challenging assignments help de¬velop in-depth knowledge of the specific field pertaining to any sub¬ject. It gives you an analytical mindset, which inculcates the ability to make creative & rational business decisions. Thank you, IIM Kashipur, for the enrichment, the empowerment & the enlightenment.

Current Students



SANDEEP BISHT Senior Manager Fresenius Digital Technology

"Joining the EMBA means being part of a high-level ecosystem combined with high-quality of IIM. I assess the situation now more from a management point of view and in a very structured way. I had the privilege to enhance my leadership abilities.

I think the EMBA was the best investment for my future".



VIKRAM SINGH RANA Plant Head - Lucas TVS Ltd. Pantnagar

"The EMBA has a capacity to change your perspective of Business realities in ways you wouldn't know, even with years of experience. The renewed perspective of how things work and their interdependencies give you the knowledge and insight that will prepare you to face the challenges that lie ahead in the future".



PRATEEK TANDON

Lead Member of Technical Staff Salesforce.com "The quality of education and the professionalism of the entire EMBA course is world class. They make no distinction between the regular MBA course and EMBA. This course has helped me grow by leaps and bounds in a very short time".



HARISH KUMAR SHARMA

Senior Manager - Business Development (Export) TAFE Power (Engines & DG Sets Business), TAFE Motors & Tractors Ltd.

"Learning at IIM-KASHIPUR is a dream of many & I am no exception. It's like dream come true to me. World class professors (taking name of few will be injustice to others), dedicated & highly appreciable admin staff, Up to date academic courses, wonderful & very powerful case studies (be it Harvard, Ivey or others) & techniques, excellent time management, working in Groups with diverse set of crazy & insane achievers, learning from peers & dealing with pressure in constructive way, pushing your limits to get best out of yourself is something which makes IIM-KASHIPUR EMBA Course structure class apart from others. I recall powerful lines of Peter Drucker that "Knowldge has to be improved , challenged and increased constantly, or it Vanishes". This is something which is routinely demonstrated & exhibited at IIM KASHIPUR. Having spent last 6 months with IIM-Kashipur EMBA program, I feel more updated, structured, aligned & result oriented at my work place as well apart from personal life & academics. I love to be here & look forward to many more learnings in next 1.5 years which shall form a strong base for long lasting & mutually rewarding journey ahead"



SIDDHARTH KUMAR Head of Sales - Indian sub-continent Hochiki Europe (UK) Ltd.

"Executive Master of Business Administration programme at IIM Kashipur is an extremely relevant and insightful programme. It provides the required capacity building and capability enhancement which helps in career progression at the executive level. It helps at developing the right business outlook and perspective, imperative for scaling businesses. The highly trained and learned professors enrich the learning experience.

My journey through the the course has been phenomenal and I highly recommend the programme"

About Dehradun

Located in the Garhwal region, Dehradun is the capital city of the Indian state of Uttarakhand. Situated at the foothills of the Himalayas, the city features cool climate, picturesque landscape and renowned educational institutions. Some of the city's most popular tourist attractions include FRI, Robber's Cave, Tapkeshwar Temple, Sahastradhara, Malsi Deer Park, Paltan Bazaar and Mussoorie. Being an important leisure destination, Dehradun is well-connected to other major cities of the country by air, road and rail.

How to Reach Dehradun by Air

Located around 22 km southeast of Dehradun, the Jolly Grant Airport, also known as Dehradun Airport, connects the city to almost all major domestic destinations. The airport also has easy access to the holy towns of Rishikesh (20 km) and Haridwar (30 km).





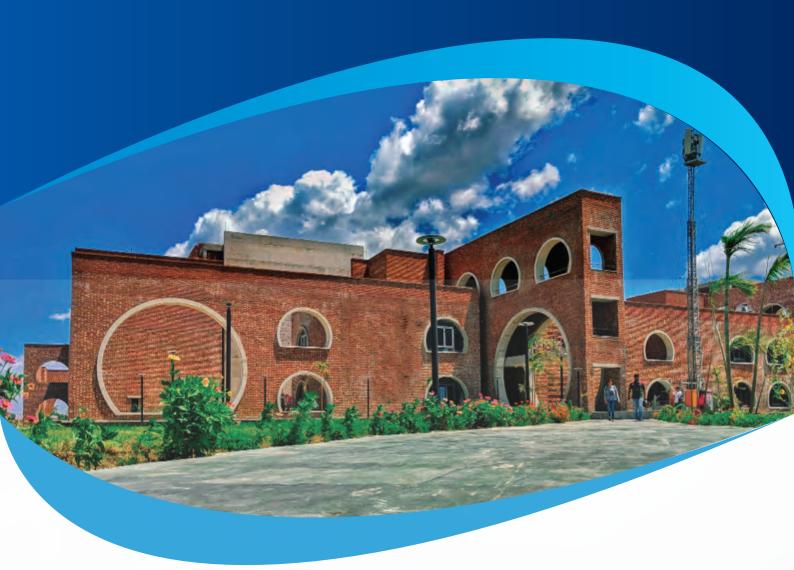
How to Reach Dehradun by Road

Dehradun is well-connected by road to other major cities of the country via NH 72. Regular deluxe and normal buses to the city are easily available from ISBT Kashmiri Gate, Delhi.



How to Reach Dehradun by Rail

Dehradun Railway Station connects the city to all major cities of the country such as Delhi, Mumbai, Lucknow, Kolkata, Varanasi and Vadodara. From outside the railway station, you can take a auto rickshaw or hire a private taxi to reach your desired destination.



Executive MBA Office - Dehradun Mr. DINESH BAHADUR +91-8126933670 Ms. PRIYANKA JASROTIA +91-9682650334 admission.mbawx@iimkashipur.ac.in



Indian Institute of Management Kashipur

Dehradun Campus Indian Institute of Management Kashipur Office: 120, Phase 1, Vasant Vihar, Dehradun- 248001, Uttarakhand, India www.iimkashipur.ac.in